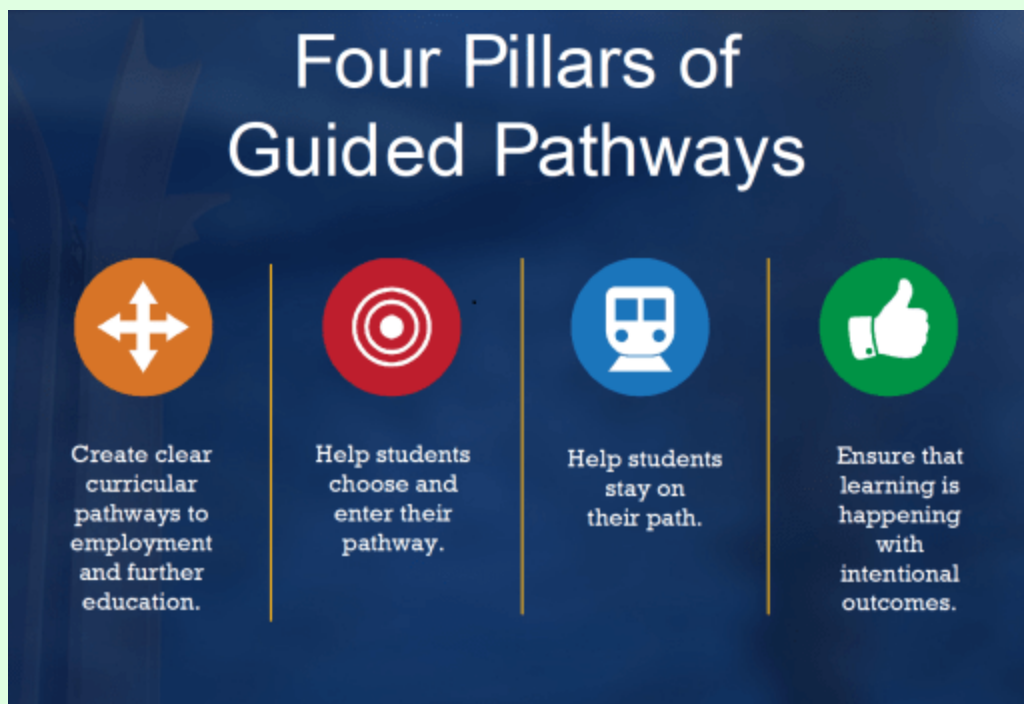


## Credit Where Credit is Due:

Before I start this article, I would like to thank Dr. Marsha Gable for the information I am using.

# Guided Pathways



At Grossmont we are working on a new California initiative called Guided Pathways. We wanted to take some time to explore this initiative and try to understand the impact it will have on all of the Classified Professionals on campus.

## What are Guided Pathways?

Guided Pathways is a student centered approach to student success that aims at increasing the number of students earning community college credentials and at the same time, close equity gaps. It provides a framework for integrating California based initiatives - SSSP, Equity, Basic Skills Transformation, The Strong Workforce Program, and California College Promise. Guided Pathways is a change of perspective from providing students with access to higher learning to providing access to completion.

## Why are they Important?

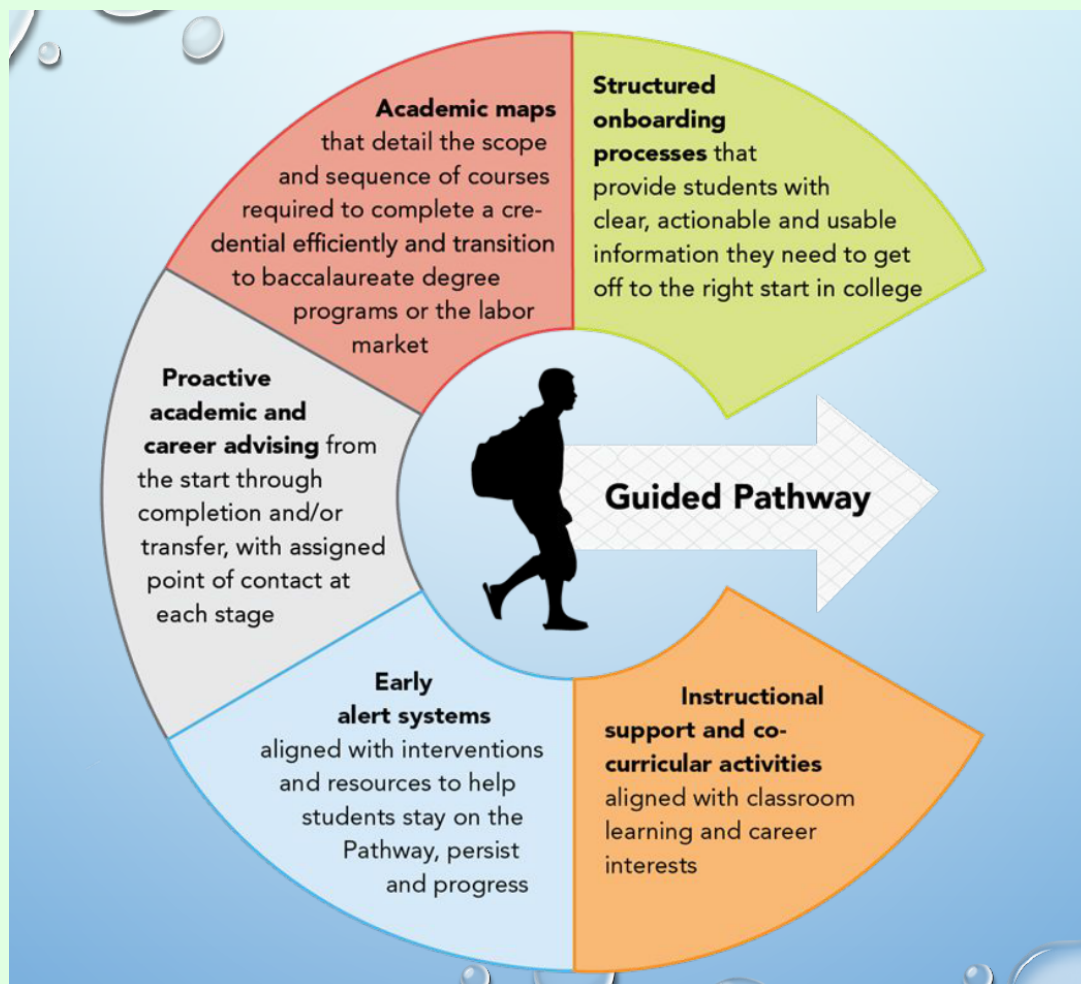
Guided Pathways provide students with clearly defined program "maps" that include specific course sequences, progress milestones and program learning outcomes. These maps are aligned to the knowledge and skills required by four year institutions and the labor market. This ensures that students can continue their studies and advance their careers.

Maps help simplify decision making for students by providing intentional opportunities for exploration and informed choices. These plans enable colleges to provide predictable schedules, frequent feedback and embedded, discipline specific support to help student stay on track.

These pathways are an Equity based transformation grounding our work in data and inquiry. Communication and professional development are key to allowing us to catch students before they fall through the cracks.

## What does all of this mean for Classified Staff?

We are still in the planning stages of this initiative. A lot of work is going into the planning and the design of our program but the impact on Classified is not known. What is known is that the way we do our jobs, and the processes used to help our students will be changing. Be prepared for professional development to support the transition.



# Senate Updates

## Classified Senate News

- The Classified Senate Constitution has been passed. Thanks so much to everyone who voted.
- Monica attended a 4CS Presidents meeting, Friday, 20th April. Update will be provided at the next Senate meeting.
- District Professional Development presented the proposed "[First Year Experience](#)" program at the last senate meeting.

## Campus Safety & Emergency Preparedness Council

- Security Survey closed - thanks so much for you participation. Results have been presented to the Council. Deliberations on the subject are in progress.
- A safety & security philosophy has been drafted and will be made available as soon as possible.

## Institutional Effectiveness Council

- Accreditation/ISER Progress Update: During Flex week accreditation readings on each standard will be held. Monday, Standard I; Tuesday, Standard II; Wednesday, Standard III; Thursday, Standard IV; and Friday will cover all four standards.
- Mission Statement update: Cabinet has requested a few changes to the Mission Statement Draft. In light of the changes the Mission Statement will not be ready until the end of the fall semester.

## Upcoming Events

- 14th - 16th June: Classified Leadership Institute
- June 27th & July 10th: Governance Reorganization Steering Committee meets

For more information about specific meetings, visit the Committee Communication page on our website:

<https://www.grossmont.edu/college-info/about-grossmont/org-gov-structures/gcccs/committee-communication.aspx>

57th Annual Grossmont College Commencement  
Ceremony  
Volunteers Needed



We are looking for volunteers to assist our guests and participants in celebration of the 57th Annual Grossmont College Commencement Thursday, June 7th, 2018. Sign-up today!

Volunteer duties include greeting guests, providing directional assistance, answering questions, distributing programs, organizing graduates and assisting people to their seats.

We look forward to another exciting and fun-filled Commencement for our Grossmont College community and count on you to make this important event a success! Thank you for assisting us in providing a fun, safe and meaningful celebration for our campus community!

**Sign Up Today**

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## Grossmont College Classified Senate



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Your ideas and suggestions are needed! If you have a story idea or you would like to ask a question regarding Classified Senate or things that colleagues might be helped by as well, let me know by emailing me at: [Elaine.Adlam@gcccd.edu](mailto:Elaine.Adlam@gcccd.edu).

For more information about what Senate is working on go to:

<https://www.grossmont.edu/college-info/about-grossmont/org-gov-structures/gcccs/default.aspx>